HAWAII TEAMSTERS HEALTH & WELFARE TRUST

Benefit and Risk Management Services

560 N. Nimitz Highway, Suite 209 Honolulu, HI 96817-5315

December 2008

TO: All Actives and OTS Retirees & Spouses

Hawaii Teamsters Health and Welfare Trust

FROM: Board of Trustees

SUBJECT: COMPREHENSIVE MEDICAL PLAN, INDEMNITY PRESCRIPTION

DRUG PLAN, VISION CARE PROGRAM AND CHIROPLAN HAWAII

I. COMPREHENSIVE MEDICAL PLAN

A. In Vitro Fertilization Benefits

The "In Vitro Fertilization" benefits on page 42 of your Summary Plan Description dated May 2007, has been updated to include the following language:

In Vitro Fertilization

"Only beneficiaries who have been covered under the Comprehensive Medical Plan for twelve (12) consecutive months preceding the in vitro fertilization procedure are eligible for benefits."

[All other language in this section remains unchanged]

B. Mental Illness and Drug or Alcohol Dependence

Effective January 1, 2009, Licensed Mental Health Counselors will be added as an eligible provider for "Mental Illness and Drug or Alcohol Dependence" benefits.

C. Immunization Agents from Pharmacies

Effective immediately, a number of community physicians will no longer stock immunization vaccines at their offices. Your physician may request that you pick up these immunization vaccines at the pharmacy and bring them to the physicians' office for administration of the vaccine.

To limit your up-front costs, HMA has contracted with Longs Drugs pharmacies (statewide) to be a participating <u>medical</u> provider under the Comprehensive Medical Plan for the obtaining immunization vaccines. <u>This is a separate benefit from your prescription drug plan</u>. Under this special arrangement, Longs Drugs will submit the claims for immunization vaccines directly to HMA for reimbursement at the participating provider benefit level of 80% of Eligible Charges. Your copayment to Longs Drugs will be 20% of the Eligible Charge.

If your physician requests that you to pick up your immunization vaccine from the pharmacy:

- 1. Have your doctor call any Longs Drugs pharmacy statewide to order your immunization.
- 2. Go to Longs Drugs to pick up your immunization vaccine. (Notify the pharmacist that you are a Hawaii Teamsters Health and Welfare Trust member to make certain that you are charged the proper copayment).
- 3. When you pick up your immunization vaccine from a Longs Drugs pharmacy, your copayment will be 20% of the Eligible Charge for the vaccine.

For Non-Participating Pharmacies

- 1. Have your doctor call the pharmacy to order your immunization.
- 2. You will be responsible for the entire cost of the vaccine at the time of purchase.
- 3. Submit your claim form and receipt to HMA within 90 days from the date of purchase for reimbursement at 80% of Eligible Charges. (Your portion of the payment will be 20% of the Eligible Charges <u>plus</u> any difference between the actual and eligible charge)

If you use a Longs Drugs pharmacy to obtain your immunization agents, you will limit your out-of-pocket and up- front costs.

II. INDEMNITY PRESCRIPTION DRUG PLAN

A. Central Fill Program (Island of Oahu)

Effective immediately, the following Longs Drugs pharmacy location will be added to the Central Fill Program on Oahu:

Longs Drugs -Town Center of Mililani 95-1249D Meheula Parkway Mililani, Hawaii 96789 (808) 625-5222 Attached is an updated listing of the designated Longs Drugs Central Fill pharmacies on Oahu.

III. VISION CARE PROGRAM

A. Current Vision Care Provider

1. This is to clarify that the office address for Wendi N. Harada, O.D., Inc. is as follows:

Wendi N. Harada, O.D., Inc. (located in Sears Optical) 46-056 Kamehameha Highway Kaneohe, Hawaii 96744 (808) 247-8391

2. Effective January 1, 2009, Michael D. Vanlangeveld & Associates, dba Inspecs at Ward Warehouse and Inspecs at Pearlridge will only render eye examinations and contact lenses to participants.

B. New Vision Care Provider

Effective January 1 2009, the following vision care provider will participate with the Hawaii Teamsters Health & Welfare Trust Fund's vision care program:

Provider's Name & Address

 Carlton K. Yuen, M.D. dba Aloha Vision Consultants, LLC

> a. 1029 Kapahulu Avenue, Suite 314 Honolulu, Hawaii 96816 Phone: (808) 782-1861

b. 98-1079 Moanalua Road, Suite 480Aiea, Hawaii 96701Phone: (808) 487-0479

Services Available

Eye Examinations, Eyeglasses and Contact Lenses

You are free to use any licensed care provider of your choice and receive the Trust's allowances for covered services and supplies. However, by receiving services and supplies from a participating provider, you limit your out-of-pocket costs for covered services. For a complete listing of participating vision care providers, please contact the Trust Office.

REMINDER:

All vision claims must be filed within 90 days from the date of service.

IV. CHIROPLAN HAWAII (ACTIVES ONLY)

A. New Provider

Effective November 1, 2008, Candace Hayes, D.C. (located in Kihei, Maui) has been reinstated as a participating provider with the Hawaii Teamsters Health and Welfare Trust's chiropractic program through ChiroPlan Hawaii, Inc. Dr. Hayes' office location and telephone number is as follows:

Candice Hayes, D.C. 1847 S. Kihei Road, Suite 104 Kihei, Hawaii 96753 Phone: (808) 879-7246

B. Terminating Provider

Effective immediately, Stephen Maglente, D.C. has relocated his practice to the mainland and is no longer a participating provider with ChiroPlan Hawaii.

For a complete listing of participating ChiroPlan Hawaii chiropractic care providers, contact the Trust Office or visit ChiroPlan Hawaii's website at www.chiroplanhawaii.com.

Should you have any questions regarding the above changes, please contact the Trust Office at (808) 523-0199 on Oahu, or for neighbor islands, call toll free at 1-866-772-8989.

HAWAII TEAMSTERS HEALTH AND WELFARE TRUST

LONGS DRUGS PHARMACIES (Island of Oahu)

CENTRAL FILL DESIGNATED PHARMACIES

LEEWARD/CENTRAL (7)

Longs-Waipahu Town Center 94-060 Farrington Highway Waipahu, Hawaii 96797 (808) 676-8116

Longs-Mililani Marketplace 94-780A Meheula Parkway Mililani, Hawaii 96789 (808) 623-6636

Longs-Town Center of Mililani (NEW) 95-1249D Meheula Parkway Mililani, Hawaii 96789 (808) 625-5222

Longs-Pearl City 850 Kamehameha Highway Pearl City, Hawaii 96782 (808) 455-4555

Longs-Pearlridge Downtown 98-1005 Moanalua Road, #400 Aiea, Hawaii 96701 **(808) 488-0958**

Longs-Kapolei 590 Farrington Highway Kapolei, Hawaii 96707 (808) 674-0269

Longs-Waianae Mall 86-120 Farrington Highway Waianae, Hawaii 96792 (808) 696-7059

HONOLULU (6)

Longs-Moiliili 2220 S. King Street Honolulu, Hawaii 96826 (808) 947-2651

Longs-Pali 1330 Pali Highway Honolulu, Hawaii 96813 (**808**) **536-5542**

Longs-KAM Shopping Ctr. 1620 North School Street Honolulu, Hawaii 96817 (808) 841-0724

Longs-Gulick 2070 North King Street, #5 Honolulu, Hawaii 96819 (808) 845-8324

Longs-Kaimuki 3221 Waialae Avenue Honolulu, Hawaii 96816 (808) 735-2811

Longs-Kahala 4211 Waialae Avenue. #1260 Honolulu, Hawaii 96816 (808) 732-0782

WINDWARD (2)

Longs-Kailua 609 Kailua Road Kailua, Hawaii 96734 (808) 261-9794

Longs-Kaneohe 46-047 Kamehameha Hwy Kaneohe, Hawaii 96744 (808) 235-4551