



HAWAII TEAMSTERS TRUST FUNDS

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Hawaii Truckers- Teamsters Union Pension Plan • Teamsters Health & Welfare Trust Fund • Teamsters Legal Services Plan • Teamsters Training and Opportunity Program

June 2004

TO: ACTIVE PARTICIPANTS OF THE HAWAII TEAMSTERS HEALTH & WELFARE TRUST

FROM: BOARD OF TRUSTEES

RE: CORRECTION TO SUMMARY PLAN DESCRIPTION BOOKLET FOR ACTIVES (DATED JULY 1999)

The section titled "*Establishing Eligibility*" on Page 10 of your Summary Plan Description (SPD) for Actives dated July 1999 is revised to reflect the following correction, which is in bold and underlined.

ESTABLISHING ELIGIBILITY

You will be eligible for benefits on the first day of the second calendar month following the month in which **you worked, provided** your employer makes the required contribution on your behalf. The actual beginning date that an employer's contribution for a new hire is required depends on the collective bargaining agreement between each employer and the respective Union.

Example: You work in January and your employer makes the required contribution in February. You will be eligible for benefits effective March 1st, the first day of the second calendar month.

Note: The benefits which you are eligible for depends on your employer's collective bargaining agreement. The various benefits available under the Trust Fund are as follows:

- Medical
- Prescription Drug
- Vision Care
- Dental
- Life Insurance

Some employees are covered for all of the above benefits while others are covered for only one or some of the benefits. If you are unsure of which benefits you are eligible for, contact the Trust Office at (808) 847-0886.

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