

November 2013

TO: All Active Participants
Hawaii Teamsters Health and Welfare Trust

FROM: Board of Trustees

SUBJECT: Self-Funded Comprehensive Medical Plan (Actives Only) – Lodging Benefit

Effective February 1, 2014, the Board of Trustees, at their meeting of November 8, 2013, approved the following changes to the Non-Emergency Inter-Island Travel Benefits under the Self-Funded Comprehensive Medical Plan (Actives only):

1. To add a lodging benefit, and
2. To remove the limitation of Non-Emergency Inter-Island Travel Benefits to neighbor island beneficiaries only.

Therefore, the Non-Emergency Inter-Island Travel Benefits, as described on page 58 of the Summary Plan Description for Actives, dated November 2012, is revised as follows:

A beneficiary who resides in the State of Hawaii may seek reimbursement for qualified inter-island travel expenses related to obtaining non-emergency medically necessary services for the diagnosis or treatment of an illness or injury when the required medical services are not available on the island where the beneficiary resides. The following benefit will be provided subject to review and prior authorization by the Claims Administrator under the Care Management Program:

- Reimbursement for taxi fare to and from the airport, not to exceed \$50.00.
- Reimbursement for the cost of lodging when the beneficiary is unable to receive the medically necessary services without an overnight stay. This benefit is limited to the actual cost of the hotel room, up to a maximum of \$100 per night for up to two nights. Benefits are not available for meals and incidental expenses (i.e., telephone charges, movie rental at the hotel, etc.).

Should you have any questions on the above changes or need assistance with your coverage, please contact the Trust Office at 842-0392, or for neighbor islands, call toll free at (866) 772-8989.