

December, 2011

TO: All Active Participants and OTS Retirees and Spouses
Hawaii Teamsters Health and Welfare Trust

FROM: Board of Trustees

SUBJECT: Self-Funded HMO Plan and Self-Funded PPO Comprehensive Medical Plan

The Board of Trustees, at their meeting of November 4, 2011, adopted the following changes:

I. Self-Funded HMO Plan – Mental Health Inpatient Benefit

Effective September 1, 2011, the Mental Health Inpatient Benefit has changed from 90% of Eligible Charges to a \$100 copayment per admission to comply with the Mental Health Parity and Addiction Equity Act.

II. Self-Funded PPO Comprehensive Medical Plan – Non-Emergency Inter-Island Travel Benefit

Effective January 1, 2012, the Trustees adopted a Non-Emergency Inter-Island Travel Benefit for all beneficiaries who do not reside on the island of Oahu.

If you or your dependent(s) require non-emergency medical services for the diagnosis or treatment of an illness or injury, which are not available on the island where the beneficiary resides, the following benefits will be provided subject to prior review and authorization by the Claims Administrator, HMA, Inc.:

- Reimbursement for air travel of up to \$200, or the actual cost of the fare, whichever is less.
- Reimbursement for taxi fare to and from the airport of up to \$50, or the actual cost of the fare, whichever is less, on the island of Oahu.
- When the beneficiary seeking inter-island travel benefits is a minor child under 18 years of age, the Plan will also reimburse qualified travel expenses for one accompanying parent or guardian up to the benefit limitation.
- An allowance for travel by ferry of up to \$50, or the actual cost, whichever is less, for beneficiaries residing on the island of Lanai.

For beneficiaries residing on the island of Lanai, for all authorized inter-island travel to Maui, the above benefits will be limited to travel by ferry unless the beneficiary's medical condition prohibits this mode of travel. In this case, the beneficiary's physician must provide the necessary information at the time the

request for prior authorization is submitted to Care Management for review and approval.

For the non-emergency inter-island travel benefit to apply, the medical service being sought by the beneficiary must not be available on the island where the beneficiary resides.

Should you have any questions on the above changes or need assistance with your coverage, please contact the Trust Office at 842-0392, or for neighbor islands, call toll free at (866) 772-8989.