

June, 2010

**TO: All Kaiser Bargaining Unit Participants (Kaiser Plan)**  
AFL Hotel and Restaurant Workers Health and Welfare Trust Fund

**FROM:** Board of Trustees

**SUBJECT: Kaiser Plan Changes and Vision Care Program**

## **I. Kaiser Plan Changes**

The following is a **correction** to the Kaiser Plan Changes section of the notice issued to you in March 2010:

Your Kaiser medical plan benefits have **not** changed from the previous plan year. Thus, **effective January 1, 2010**, your coverage under the Kaiser Plan is as follows:

### Medical Plan

- |  |  |
|--|--|
| 1. Office Visit Copayment  | \$12.00 copayment per visit  |
| 2. Laboratory, Imaging and Testing Services (inpatient and outpatient) | \$12.00 copayment per visit  |
| 3. Emergency Services  | \$25.00 copayment per visit  |
| 4. Supplemental Charges Maximum  | \$1,500 per member and \$4,500 per family unit (3 or more members) |
| 5. Lifetime Maximum  | Unlimited  |

The preceding is only a summary of your coverage. Its contents are subject to the provisions of the Group Medical and Hospital Service Agreement. These documents are on file with the AFL Hotel and Restaurant Workers Health and Welfare Trust Fund office. You may contact Kaiser Permanente or the Trust Fund office about your coverage. For details on extra services that is not part of the health plan, please refer to Kaiser Permanente's website and individual mailings.

## **II. Vision Care Program**

**Effective immediately**, the office phone number of Nelson Iwata, O.D., Inc., has changed to (808) 739-6011.

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Should you have any questions on the above changes or need assistance with your coverage, please contact the Trust Fund office at 523-0199, or for neighbor islands, call toll free at 1-866-772-8989.

