

A.F.L. HOTEL AND RESTAURANT WORKERS TRUST FUNDS

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HEALTH & WELFARE • PENSION • TRAINING

January 5, 2007

PAE Notice file (KBW)

TO: All Kaiser Bargaining Unit Active and Retired Participants
AFL Hotel and Restaurant Workers Health & Welfare Trust Fund

FROM: Board of Trustees

SUBJECT: KAISER PLAN CHANGES, GENTLE DENTAL, VISION CARE PROVIDERS, COBRA RATES, STUDENT SELF-PAYMENT PROGRAM RATES, AND RETIREE COPAY

I. KAISER PLAN

Effective January 1, 2007, the Kaiser Plan will be revised as follows:

A. Medical

1. Office Visits / Laboratory, Imaging and Testing \$10 per visit (formerly \$7.00)
2. Travel immunizations
Injectable travel immunizations will no longer be a covered benefit.
(Note: Office visits to receive travel immunizations remain covered at your applicable office visit copay.)

B. Prescription

1. Oral Travel Immunizations
Oral travel immunizations will no longer be a covered benefit.

II. GENTLE DENTAL (formerly DENTAL CARE CENTERS OF HAWAII)

Effective January 1, 2007, the office visit copayment will increase from \$9.00 to \$10.00 per visit.

III. VISION CARE PROVIDERS

Effective immediately, the following vision care providers are no longer practicing in the State of Hawaii:

1. Faulkner Institute
2. Colleen Ichiyama-Kong, O.D., LLC

V. . STUDENT COVERAGE SELF-PAYMENT PROGRAM

Effective January 1, 2007, the student coverage self-payment program rates are as follows:

	<u>Effective January 1, 2007</u>
Medical and Prescription Drug	
Indemnity	\$232.94
Kaiser	\$279.29

VI. COPAYMENTS FOR RETIREES WITH LESS THAN FIVE (5) YEARS OF CREDITED SERVICE

Effective January 1, 2007, the copayments for retirees with less than five (5) years of credited service is as follows:

	<u>Effective January 1, 2007</u>
Retiree ONLY	
Medical and Prescription Drug	\$105.89
Retiree with dependent(s)	
Medical and Prescription Drug	\$317.67

NOTE: Retirees with less than five (5) years of credited service pay 50% of the cost for medical and prescription drug and retiree's spouse and dependent children pay 100% of the cost for medical and prescription drug.

Should you have any questions, please contact the Trust Fund Office at (808) 523-0199, for Neighbor Islands dial toll free at 1-866-528-9677.